



## **POLICE AGENCY COMBINED TESTING**

**One Test**  
**Three Opportunities**



### **PARTICIPATING AGENCIES**

#### **EULESS**

1102 WEST EULESS BLVD.

EULESS, TX 76040

[www.ci.euless.tx.us](http://www.ci.euless.tx.us)

(817) 685-1555

#### **NORTH RICHLAND HILLS**

7301 NE LOOP 820

NORTH RICHLAND HILLS, TX 76180

[www.nrhtx.com](http://www.nrhtx.com)

(817) 427-7000

#### **HURST**

1501 PRECINCT LINE ROAD

HURST, TX 76054

[www.ci.hurst.tx.us](http://www.ci.hurst.tx.us)

(817) 788-7164

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### **BASIC REQUIREMENTS FOR**

#### **APPLICANT TESTING**

Must be a legal U.S. resident for Euless and North Richland Hills.

Must be a U.S. Citizen for Hurst

Must be 21 years of age at the testing

#### **(Below age restriction applies for Hurst only)**

Must be between the ages of 21 and 35.

Applicants with at least 5 years of active military or police experience may be between the ages of 36 and 44.

Must be of good moral character, stable employment history and possess a valid driver's license.

Must be of general good health and normal hearing. Vision correctable to 20/20 and free of color blindness. Euless requires uncorrected vision to 20/100 or better.

Must have at least 30 hours of college from an accredited college or university with at least a 2.0 combined grade point average. Euless and North Richland Hills will waive the college requirement for applicants who have two years police experience with the same department immediately prior to completing application. North Richland Hills will also waive the college requirement, if the applicant has been honorably discharged from the military less than one year from time of testing.

**If you are interested in participating in the next P.A.C.T. test, fill out a Job Interest Card and submit it to one of the participating agencies at least 15 days prior to the test date.**

**Job Interest Cards are available online at the city's web sites or at the participating agencies.**

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P.A.C.T. stands for Police Agency Combined Testing. The cities of Euless, North Richland Hills and Hurst have joined resources to recruit the highest qualified police officer applicants. This combined semi-annual testing provides the applicant with three opportunities from one test.

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## Basic Licensing Requirements for the State of Texas

To be considered for the position of Police Officer the applicant must meet the following requirements to be licensed by the Texas Commission on Law Enforcement.

Not have been or currently on court-ordered community supervision or probation for any criminal offense of the grade of Class B misdemeanor or above within the last ten years.

Not currently under indictment for any criminal offense.

Not ever have been convicted of an offense above the grade of a Class B misdemeanor or a Class B misdemeanor within the last ten years.

Never have been convicted of a family violence offense.

Is not prohibited by state or federal law from possessing a firearm or ammunition.

Must not have been discharged from the military service under less than honorable conditions.

Must not have a commission license denied by final order, revoked, or have a voluntary surrender of license currently in effect.

## City and Benefits Statistics

### Population

North Richland Hills 58,650  
Eules 47,950  
Hurst 36,600

### Square Miles

North Richland Hills 18.2  
Eules 16.2  
Hurst 9.8

### Salary Per Month

North Richland Hills \$3211-\$4225  
Eules \$3,350-\$4,229  
Hurst \$3,950 first year, \$4,323 second year

### Size of Staff

North Richland Hills 109 Sworn,49 Civilian  
Eules 80 Sworn,32 Civilian  
Hurst 69 Sworn,42 Civilian

### Benefits

9 paid holidays per year  
15 vacation days per year  
15 sick days per year  
Health/Dental/Life Insurance for employee  
Long term Disability Insurance at Hurst  
T.M.R.S. retirement  
All equipment furnished  
Longevity Pay  
Uniform Cleaning provided at Eules and North Richland Hills  
Certification pay at Eules and Hurst  
Education incentive pay at Eules and North Richland Hills

## Physical Assessment

Applicants take both the physical assessment and written test on the same day.

A study guide for the written exam may be obtained from the Eules Police Department at (817) 685-1555

The physical assessment minimums standards are listed below. All applicants must pass (all) stages of the Physical Assessment Test.

1. 30 sit-ups per minute
2. 25 pushups, no time limit. Applicants may rest in up position only.
3. 300 meter run in 1 minute 11 seconds.
4. 1.5 mile run in 14 minutes 36 seconds

There will be a minimum rest period of 10 minutes between the run stages.

Upon successful completion of the physical assessment and written test, applicants are placed on an eligibility list valid for six months or until all applicants have been reviewed for employment.

In addition to the physical assessment and written test, applicants must pass a background check, oral interview, polygraph, psychological and a medical and drug screening.

**Disqualification by one agency may not eliminate the applicant from consideration by the others.**